

 MCL. BENTONITE Naturally Perfect Cat Litter	CHILD LABOR, FORCED LABOR AND YOUTH EMPLOYMENT POLICY	Document Number:	4-ÇGİP.01
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1. OBJECTIVE: The Child Labor, Forced Labor, and Youth Employment Policy aim to clearly articulate MCL Bentonite Mining Logistics Ind. Trade Co. Ltd.'s (the Company) principles, commitments, requests, and stance in preventing child labor, eliminating forced labor, and supporting youth employment. This Policy is also an integral part of the Company's Business Ethics Guide and Corporate Ethical Principles.

Additionally, the Policy serves as a guide for all individuals, institutions, and organizations (Suppliers) with whom the Company is engaged in the supply of goods or services, forming the essence of ethical principles underlying agreements with suppliers.

The Company develops procedures and practices compliant with local laws, UN International Labor Organization (ILO) standards in the field, and international agreements on child labor, forced labor, and youth employment in Turkey and all other countries where it operates, is represented, or manages operations.

In cases where local laws of a country fall below ILO standards or the principles defined in this Policy, the ILO or the "Company Child Labor, Forced Labor, and Youth Employment Policy" principles will prevail.

No provision of the Policy can conflict with the relevant laws applicable to the Company, and it does not relieve the employee involved in corruption of their legal responsibility.

2. SCOPE AND RESPONSIBILITY: This Policy applies to all domestic and international representations, subsidiaries, and dealerships of MCL Bentonite Mining Logistics Ind. Trade Co. Ltd. and is required to be adhered to by companies providing goods or services to them.

However, to ensure that the Company's policies are implemented, and the establishment and employees are aware of which policies they will adhere to and their responsibilities:

- All employees and shareholders of MCL Bentonite Mining Logistics Ind. Trade Co. Ltd., including Board Members and top-level executives,
- Companies providing support services such as consulting, legal advice, consultancy, and auditing to MCL Bentonite Mining Logistics Ind. Trade Co. Ltd.,
- All other stakeholders with whom MCL Bentonite Mining Logistics Ind. Trade Co. Ltd. has commercial and social relationships,



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- All supplier companies for services and goods,
- Subcontractor companies and their employees providing external services,
- Individuals and entities acting directly and indirectly on behalf of the Company, such as representatives, distributors, agents, and dealers, are covered.