



## ETHICAL TRADING AND ANTI-BRIBERY POLICY

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Our company, as an indicator of its sensitivity to business ethics, has implemented the Anti-Bribery and Anti-Corruption Policy. Due to the fact that bribery and corruption are not only ethical concerns but also actions that require legal penalties, employees are expected to show sensitivity in this regard. It is considered part of personal duties and responsibilities regardless of the work environment.

Our company has committed to complying with the laws and regulations regarding bribery and corruption, universal legal principles, ethics, and professional standards in all countries where it operates and is represented. Within this principle, the company adopts a "zero tolerance" approach towards bribery and corruption, pledging to conduct its activities fairly, honestly, legally, and in accordance with ethical standards.

The ethical rules, regulations, procedures, and other arrangements within our company support the legal, accurate, fair, and honest execution of activities, displaying a more sensitive approach to combating bribery and corruption to protect the rights of all stakeholders.

The Anti-Bribery and Anti-Corruption Policy has been implemented as a necessity reflecting the importance given to this issue. Our company explicitly prohibits bribery and corruption in all its activities across countries. Within the scope of the Anti-Bribery and Anti-Corruption Policy, individuals are prohibited from offering or accepting any payment or anything of value to obtain a legal or ethical benefit for the company, even if it is in favor of the company. Any behavior that could be considered bribery or corruption, whether legal or ethical, is prohibited in the country of operation or in the industry, even if such practices are widespread.

The material value of the benefit or whether something is done or not in return for the benefit related to bribery and corruption is not crucial. Acting against the Ethical Trade and Anti-Bribery Policy is considered even if the value of the benefit is very low or if the commitment given in response to an offer has not yet been fulfilled.

In our company, the legal rights of state institutions, suppliers, customers, employees, and other stakeholders are protected. Accounting transactions are recorded fully, accurately, and fairly, and internal control systems are established to prevent off-the-record transactions.